

TENBY TOWN COUNCIL
MINUTES OF THE TENBY TOWN COUNCIL MEETING HELD
1ST MARCH 2022

PRESENT: Cllr Mrs Skyrme-Blackhall Mayor
Cllr Mr L Blackhall
Cllr Mr J Cornwell
Cllr Mr M Evans
Cllr Mrs T Evans
Cllr Mr T Hallett
Cllr Mr P Rapi

IN ATTENDANCE: Mr A Davies Clerk
Mrs S Thompson Assistant to the Clerk
Ms. Anna Elliott Pembrokeshire Sea Trust

The Mayor welcomed all to the meeting and thanked Anna for joining TTC this evening.

Cllr Evans welcomed Anna and gave a brief background in that, sitting on an Enhancing Pembrokeshire Fund board meeting, his interest was drawn to an application to the fund made by The Havens Community some 18 months ago. The work entailed working with Havens Community on an audit of the seas around those communities to better understand what is there and to look at conservation in the future.

He was aware of different conservation areas and Cardigan Bay and New Quay were doing similar projects where their main concerns are the bottle nose dolphins and how motorised sea vehicles are impacting sea life.

Tenby is surrounded on 3 sides by the sea which is seen to be its greatest asset. We all enjoy where we live, the amenities, beaches, paths, islands but we don't do a lot about it and we really need to understand; to know where we are before going forward.

Anna asked what is TTC wanting to achieve. Are there any particular worries, are there activities that we feel may be damaging our marine ecology?

Cllr Cornwell thanked Anna for coming and asked, as secretary of the Tenby Sailing Club, how this sort of activity features in marine conservation areas. The idea is welcomed but what should we know?

With marine protected areas there are very few restrictions, and this may be a failing as the legislation is not strong enough, admitted Anna.

She asked if members knew much about the conservation areas already in place.

Anna then showed maps of the 3 different types of sites around the UK. Marine conversation zones offer the best protection. Skomer is in a marine conservation zone, and there are bye laws, with restrictions on certain types of fishing and speed limit.

This was the only one in the whole of Wales. There are many more around Devon and Cornwall and Anna believes that these are lacking in Wales.

The next is a Special Area of Conversation (SAC). Tenby is already included in the Bristol Channel designated SAC which protects certain habitats and species of fish. It was good that Tenby is already included but it's a problem if people don't know this exist. Dredging is still allowed which is damaging to fishing activities and these are not always managed or monitored properly.

You also have Special Protection Areas, which are for birds, and again includes Skomer and Carmarthen Bay. Some of these species are also to be found around Tenby so this is a good sign.

Anna asked if TTC were aware of these areas, too. Cllr Cornwell said he was not and would appreciate information for TSC. He is pleased that Cornwall is really heavily protected but we need to be too.

Cllr Evans said he was aware that St Margaret's had protection for the breeding pairs of puffins and he was also aware of Skomer and the Laugharne Estuary, but he didn't know about the Bristol Channel SAC.

We had areas like St Margaret's and Caldey Island, off the South Beach and Giltar Spit. Things were changing with more fisheries officers in Tenby and greater marine protection from Welsh Government but what more could we do?

The project the Trust was involved with in the Havens was building on a previous project. looking at harbour porpoise.

This had been a successful 3-year project which had raised awareness of what people had on their doorstep and led to changes in behaviour.

The project involves recruiting volunteers and teaching them to do surveys to gain a good idea of marine health. This is great for the community, great for tourism and great for local schoolchildren to become involved in.

Working in partnership with TTC, Anna felt the Trust could put in joint funding bids to cover a whole range of activities including heritage, marine ecology, community engagement, volunteering, installation of information boards around town, marine code of conduct, notices etc.

Cllr Cornwell referred to seals. During the summer he believed that they eat to build up fat reserves to help them survive the winter. Seals don't like noise and disruption and therefore move, thereby using up fat reserves they have been building up which mean that they might not survive the winter.

He was aware that the use of jet skis impacted our local seal population. While not so much of an issue off Tenby beaches the use of jet skis is popular in Lydstep and he asked if anything can be done to dissuade their use.

The Mayor agreed commenting that this is one of the problems she and Cllr Blackhall noticed whilst spending time on Caldey during the summer.

Cllr. Blackhall commented that there are very responsible, well managed leisure industry sports which were well controlled in Tenby, but there are other areas where use is unregulated. Sadly, people can just pop things on the water regardless of their skills. Jet skis are not good for wildlife.

Anna said that speed limits and notices could be employed to regulate use.

Cllr Evans said there are lots of positives. On Caldey, there are puffins, now the island is rid of rats. Plastic Free Tenby which the Mayor and Cllr Blackhall are passionate about, is very active and the community undertake beach cleans.

As a fisherman himself he had noticed an increase of sun fish and basking sharks last year. He felt we needed to start mapping what we had to raise awareness on how important our marine life is to our heritage.

He suggested we 'get the ball rolling' to create a partnership with Anna and her colleagues to replicate what is being done in the north of county.

Anna said that the Trust was already working with fisherman in Tenby to recycle end of life fishing gear which become litter pickers, sunglasses, etc. and the Trust would welcome the opportunity to do more here.

Funding would be needed. It would cost a lot for professional surveys but active volunteers would be cheaper and faster and as the knowledge base grows this knowledge is retained in the community which is empowering.

The Trust are four trained marine biologists supported by over 30 volunteers in the north. She was sure there would be volunteers in Tenby who enjoyed getting out in to nature and the fresh air!

Cllr. Evans felt we should look at a partnership working out funding bids and getting costings together. The Clerk, the assistant and Cllr Blackhall have worked on bids and TTC would shortly be engaging a community engagement office so there would be a resource that would available to help with bids.

Cllr Evans suggested that the Clerk and Anna liaise to draw up a Memorandum of Understanding on what TTC can achieve and what needs to be done to meet these goals.

This can then be put on to the Agenda for a TTC meeting so other councillors can understand what we are trying to achieve and determine a way forward.

The Mayor again thanked Anna for attending. It had been a very interesting meeting and hopefully lots will come from it.

330. TO RECEIVE APOLOGIES

Apologies received from Cllr Mrs S Lane, Cllr Mrs C Brown and Cllr Mr D Morgan.

331. TO DISCLOSE ANY PERSONAL INTERESTS IN ITEMS OF BUSINESS LISTED BELOW

Cllr Hallett declared interest in items 9b and 9c.

332. TO AGREE ITEMS OF CORRESPONDENCE AND COMMITTEE MINUTES OTHER THAN THOSE MARKED NOT FOR PUBLICATION BEING GIVEN TO MEMBERS OF THE PRESS PRESENT

Proposed by Cllr T Hallett and seconded by Cllr Mrs T Evans.

RESOLVED

That items of Correspondence and Committee Minutes other than those items marked Not for Publication be given to members of the Press present.

333. CONFIRMATION OF MINUTES

Resolved that the Minutes of the Tenby Town Council meeting held 15th February 2022 be confirmed and signed as accurate.

334. MATTERS ARISING FROM THE MINUTES FOR INFORMATION ONLY

- a. **Page 164 Item 313a – Queen Victoria House:** – Further to councillors' request for site meeting, the Clerk read the following email received from Sally Tyler:

I have discussed application NP/22/0007/FUL with my team leader, and he feels approval of the proposal would be appropriate, subject to conditions restricting ancillary use of the structure to serve the main dwelling house only, as the development won't have any adverse impact on the street scene or on the landscape, or on the amenity of neighbouring properties, and is felt to be a suitable scale of outbuilding to serve a large property on a large plot, being located within their existing driveway. A constraint may be the TPOs next to the proposed site, so this will be dealt with as part of the application.

He has also mooted, that as the department is overwhelmed with workload, I might respectfully request that councillors might not require my attendance at a site meeting to explain the above.

If you would please be able to impart this to councillors, that would be much appreciated

- b. **Page 165 Item 313c – Council Committees:** Cllr Blackhall said he still did not understand the situation regarding Tenby in Bloom as at the previous AGM we did appoint to Tenby in Bloom. Although not important he wondered could someone please clarify the position.

Cllr Evans asked the Clerk when the AGM is to be held and suggested that this matter be left until such time. Cllr Blackhall said he was just curious as to why it was so then but now it is not.

The Clerk explained that historically Tenby in Bloom had always been a separate entity but that the Mayor had always been honorary President. He thought that perhaps the position visa via Town Council involvement had been ‘blurred’ as a number of councillors had joined the Tenby in Bloom committee a number of years ago to prevent it being disbanded.

It was still a confusing situation as to where we stand in relation to any official representation on Tenby in Bloom said Cllr Blackhall.

Cllr Evans suggested the matter be discussed at the adjourned AGM. As the arrangements appear to be working, we should ask TiB what we can do for them.

- c. **Page 165 Item 313f – Road Closures:** With regard to Cllr Mrs Brown’s queries on road resurfacing, the Clerk read the following email from Mr Robert Evans, PCC to councillors:

We are aware of the material failures in Jones Terrace and our Highway Maintenance team will be attending to temporarily make these areas safe. A larger resurfacing scheme for this street is planned to be included in the 2022/23 programme.

The road surface at The Croft is generally in reasonable condition apart from one shallow pothole near the junction with The Norton and a very uneven area towards the top of the road extending along the rear of the Park Hotel. The pothole will be added to our routine patching programme and the rough area will be prioritised with a view to inclusion in the coming year’s resurfacing programme.

The lower part of Warren Street from Weston Terrace as far as Station Road has quite poor ride quality which is mainly attributable to the settlement of Utility trench reinstatements. This section will be considered for inclusion in a future year’s programme and hopefully the reinstatements can be addressed in the meantime.

- d. **Page 166 Item 314 - Frankston Friendship City:** Cllr Cornwell told fellow members that a letter had been issued, through the Clerk, to Frankston rejecting their friendship bid.
- e. **Page 166 Item 315 – St Florence Parade:** The Clerk had received correspondence from residents of St Florence Parade which will be placed on the Agenda for the next TTC meeting.
- f. **Page 166 Item 315 – Jubilee Celebrations:** Cllr Mrs Evans told fellow members that she had now received an email from Samba Doc attaching a

booking form for times and details for the Parade. Who does she need to get to fill in form she asked?

The Clerk felt that TTC needed a proper working party to make decisions on when the parade can be staged and who should be involved.

Mr Marc Owen had written asking to clarify what TTC are planning to ascertain if we need to close the square and on what days so we need to sit down and work this out properly.

We need to be doing this sooner rather than later, time is moving on said Cllr Mrs Evans.

Cllr Blackhall agreed while the Mayor said she knows how busy Samba Doc are and in demand no doubt.

Cllr. Blackhall questioned if road closures for individual events were cost effective and still felt that there should be a complete pedestriansation of the Square for the whole weekend as a one-off event.

The Clerk had suggested this idea already to Marc Owen but he hadn't replied to this specific question.

Cllr Mrs Evans, felt this was vital. She anticipated the town being very busy and felt it will be too dangerous if we keep roads open.

Samba Doc were available on Saturday 4th June, said the Mayor who added she had been speaking to Canon Grace. She was yet to have a civic service despite being Mayor for two years and she felt, if lucky enough to be Mayor in May, it would make sense to have the parade leading to a Civic Service in St Mary's.

Cllr Blackhall felt this was a lovely idea, a celebration of HM The Queen's long reign and her duty and service, and also a recognition of the duty and service lots of people and organisations within our town have given especially during Covid. A civic service would be very apt. As a town we come together to celebrate the virtues of the community giving to itself.

It was agreed to set up a working party to look into staging a parade.

Cllr Blackhall the Mayor, Cllr Mrs Evans and Cllr Cornwell volunteered to help.

- g. **Page 168 Item 316a – Castle View House:** The Clerk confirmed to members that a site meeting has been arranged for tomorrow Wednesday 2nd March 2022 at 10am. Those councillors able to attend to meet at the premises.
- h. **Page 171 Item 317 – Community Governor Vacancy:** The Clerk told members that his wife would be interested in being put forward for this role at Tenby Church in Wales Voluntary Controlled Primary School, Tenby.

He would withdraw from the meeting for members to discuss the matter.

All agreed that Mrs Davies would be a good candidate. The Mayor proposed and everyone seconded. The Mayor extended thanks from the council to Mrs Davies.

RESOLVED

That Mrs. Miranda Davies be put forward for the role of Additional Community Governor.

The Clerk re-joined the meeting.

- i. **Page 174 Item 323 – Town Accessibility:** The Clerk had now heard back from Jessica Hatchet who had until today been off. She had requested information regarding concerns and the Clerk had therefore sent the relevant section of Minutes over to her. Unfortunately, Jessica does not drive although she is happy to meet up if she can work out the logistics of getting to Tenby. There may be some areas she can address in the interim however.

335. **TO RECEIVE THE NOTES OF THE DISCUSSIONS HELD BETWEEN TTC MEMBERS RELATING TO THE PROPOSED BRYNHIR DEVELOPMENT PRIOR TO THE MEETING WITH PCC 15TH FEBRUARY 2022**

Notes accepted.

336. **TO RECEIVE THE NOTES OF THE MEETING WITH PCC RELATING TO THE PROPOSED BRYNHIR DEVELOPMENT 15TH FEBRUARY 2022**

Notes accepted.

337. **TO DISCUSS THE FOLLOWING PLANNING APPLICATIONS AND TO AGREE ACTION IN RESPONSE TO PROPOSALS**

Cllr. Evans declared an interest as a member of PCNPA Development Management Committee. He would remain in the room to offer advice on planning policies.

- a. **NP/22/0033/TPO – Pollard of London Plane tree and removal of ivy – land adjacent to 2 The Glebe, Tenby**

Cllr Hallett moved acceptance and the Mayor seconded.

RECOMMEND

Approval. These are small scale works in the interests of public health and safety.

- b. **NP/21/0738/FUL – Re-modelling and extension to CK's filling station and shop – CK's Supermarket, Five Way Garage, The Green, Tenby**

Cllr Hallett declared an interest and left the meeting

Mayor proposed accepting the application and Cllr Cornwell seconded.

RECOMMEND

Approval. Considered against all the relevant policies within the LDP members feel that this proposal will preserve and enhance employment opportunities with little effect on the amenity of neighbouring facilities.

- c. **NP/22/0096/FUL – Proposed one bedroom owner/manager accommodation – Beach House Café, Gas Lane, Tenby**

Cllr Blackhall is not sure how the need for manager accommodation came about. He is concerned that within 12 months there will be an application for a change of use adding that he really is not convinced there is a case made for this development in essentially a non-residential area. Cllr Rapi also finds this strange. Are they going to demolish he asked? Councillors all agreed it was a strange location. Cllr Cornwell believes it will be very seasonal, only open for half the year, asking is it viable? Cllr Rapi feels it is over development on this area and felt it should be refused on the grounds of over development not in keeping with existing provision in the area. Cllr Blackhall seconded.

RECOMMEND

Refusal. Members feel the scale and massing of this proposal constitutes over-development of the site.

Cllr. Hallett re-joined the meeting.

- 338. TO CONSIDER ANY UPDATES ON TENBY TOWN WALLS AND AGREE ACTION IN RESPONSE TO PROPOSALS**

The Clerk told members that he had received no further news. The Mayor asked when was the last heard from PCC and it was confirmed that nothing had been received from them since December when Ms Adams had left. We are awaiting a new officer to be appointed.

- 339. TO CONSIDER ANY UPDATES ON THE PROPOSED DEVELOPMENT AT BRYNHIR**

The Clerk reminded councillors of the public open engagement event at De Valence Pavilion on 15th March 2022. The Mayor told members that she had been approached by certain residents who were under the impression that this was a public meeting and not a drop in session. She felt that some were expecting a sit-down debate because of the way it has been publicised. Saying that, there should be lots of positives from the day, she added.

340. TO RECEIVE A PROGRESS REPORT ON TENBY RAILWAY STATION FROM CLLR CORNWELL (TTC'S REPRESENTATIVE ON THE SOUTH PEMBROKESHIRE RAIL ACTION GROUP (SPRAG))

Cllr Cornwell told fellow members that SPRAG has notified all members that there has been agreement to improve the building at the station and thanks goes to James Nicholls (station management) in securing this. They hope to have the project completed in time for Easter and there is a move afoot to establish a group of folk to improve the flower displays. He had noticed that the bulbs that John Perrott planted are beginning to show and that the station is looking really smart. All was very positive.

Cllr Mrs Evans said she had spoken to Simon Hart about the station over the past few months. He said this was coming and it would be done so perhaps he may have had a hand in it.

The Clerk told councillors that SPRAG were having their inaugural meeting tomorrow in Augustus Place when the constitution and aims and ambitions will be drawn up.

The Group's aim was the improvement in the quality of stations all along line from Whitland and better and more frequent rail services, especially from Manchester and Paddington.

341. TO CONSIDER ANY FINANCIAL OFFICER/CLERK'S ITEMS AND TO AGREE ACTION IN RESPONSE TO PROPOSALS

a. **To Consider a Proposal for the Restructuring of the Town Council's Committees and their Terms of Reference in light of the Decision to Move to a Cycle of Monthly Meetings and Agree Action in Response to Proposals**

Cllr Blackhall thanked the Clerk for his report, saying it is never an easy task to try and capture the activities of committees' past, present and future.

He felt that, as a starting point the last thing we want to be doing is suddenly replacing full council with lots of sub committees meetings that would still be tying staff time in the processes of organising, staffing and minuting the meetings.

He felt there was potential here, with the change to monthly meetings, to have a more active 'doing' arrangement for the way we conduct our business with less focus on old style committees where we just sat around the table and talked about things.

He agreed with the Clerks' recommendation in relation to a planning committee, feeling that it makes sense and will work. Personnel was another area we have neglected and perhaps not given the attention it deserved and he agreed with the Clerk's recommendation in relation to his feeling that the remit could also cover at the new legislation in regard to training plans.

Regarding the Clerks' other proposals, he agrees with some clustering of committee functions rather than separate committees for each.

However, if, for example, the proposed Garden committee comprised of all members why not do it at full council?

|He felt a better approach could be working groups. These could be like as is the case with the town's floral displays where Cllr Mrs Lane and the Clerk liaised with PCC and reported back. He did not feel this would work any better if it was discussed by a full committee.

He felt that the council could develop action plans covering certain functions to be delivered within agreed budgets where councillors who are interested this particular field work with Clerk.

We need to move away from endless meetings and endless process, he continued. In relation to the Christmas Festivities, the council agrees an action plan on what is to be done and they go off and do it.

There could be a monthly report on where we are and what needs to be done for each function to full council.

Let's accept planning and personnel committee proposals but for other areas, let's look at a more thematic approach with task and finish groups, working parties and activity groups supported through messaging, group chats and other things, he suggested, He felt it was not necessary to have formal structures, with minutes, agendas, etc when a number of areas are already delegated to the Clerk to deliver within agreed budgets anyway.

Let's look at a more flexible active responsive, taking on a task and doing it. This could involve us having the input of external expertise from amongst other groups in town, for example the Civic Society to work on projects and report progress back

Cllr Rapi said he had a few reservations with this approach although he did agree that several committees could be merged, especially as the proposal was that they meet on an as and when required basis.

He noted that the Terms of reference said that the Mayor has to attend every meeting. He felt that this would mean that meetings will need to be during the evening if the Mayor worked during the day. He was also not sure about bringing people in from outside. He felt decisions should be brought to full council when they would be voted on.

During his Mayoral year the council had experimented with meetings every three weeks but this had been abandoned as unworkable.

Cllr Blackhall felt that this was a chance to get away from old structure of having to be in a meeting to get things done if powers of delegation were in place. The full council can set the budget accordingly and staff and councillors can just get on with the task. You do not always need a structured meeting.

This frees up officer time and we become more focussed on delivering outcomes rather than sitting in meetings.

Cllr Rapi said he was not against change but wanted to be clear in his mind how Cllr Blackhall's ideas will work.

Cllr Evans said we can try not to find the positives but we had agreed to change the format and we needed to look for it to work.

He pointed out that we had the Cemetery Management committee minutes to discuss later. This committee had only met six times since he became a council member.

He felt a Planning committee, was a good idea as it enabled members to focus on the issues.

He also agreed with the Personnel committee proposal. He endorsed it and thanked the Clerk for all his work.

Cllr Blackhall said we should think about some of the things TTC had spoken about recently and think more about what is the plan of what we want to do, and how we deliver it. Perhaps we needed more time to look at whether the structures we have meet everything that we as a council wish to deliver without the bureaucracy of endless meetings.

Cllr. Rapi said he was still not convinced and felt more discussion was needed.

Cllr Blackhall proposed that Planning and Personnel committees be adopted with Terms of Reference as outlined in the report. In relation to the other committees, he suggested we give them further consideration and have a more detailed conversation on how these could work.

Cllr Evans seconded suggesting Cllr Rapi meet with Cllr Blackhall and Clerk to talk it though in more detail before reporting back to council.

Although he would be happy to meet with Cllr. Blackhall and the Clerk, Cllr Rapi said he could not support the proposals at this time and would vote against.

RESOLVED

That Planning and Personnel committees be established with Terms of reference as laid out in the Clerk's report.

Further that Cllrs Blackhall and Rapi meet with the Clerk to discuss other committee arrangements and report back to council.

b. Tenby Market

The Clerk had an email from Helen McLeod-Baikie which he read to members.

Cllr Hallett said that before we agree to anything PCC should undertake full repairs so we are starting with a clean sheet.

Cllr Evans said he had been having a different conversation on the market at County Hall to what Mrs McLeod-Baikie was suggesting. Obviously, the suggestion that we take a more active role in the management was reflective of the fact that PCC's property department was one of the most affected by staff shortages.

It appeared PCC were willing to keep liability but just needed help on a daily basis.

We are only working on this as we want the market to thrive and prosper in its current location. There are opportunities to improve the market but PCC must understand that any suggestion to move from the current location is non-negotiable. This is an interesting proposal but I would like to know the background of why this is proposed, he said. Our personnel committee will need to ensure we have the staff.

Cllr Blackhall said he too was caught off guard. He agrees, as it stands, they should retain all liabilities but it appeared they need our assistance. We have indicated our commitment and expectations. Let's look at it with a view to seeing if we can be helpful. There is potential there and it could be a way in which other services are delivered in partnership with TTC and PCC in the future.

Cllr Rapi asked if the correspondence was real as it appeared to go against everything they've previously said. So long as we do not sign up to anything that commits us to fixing the roof it would be interesting to see what she means by a more hands on approach, he commented.

Cllr Evans suggested returning to PCC saying we are here to work with them to safeguard the future of market in its current location and invite Helen McLeod-Baikie over to get a better feel for what PCC want as it depends on the officer time that would need to be taken to fill this role.

Cllr Evans proposed inviting HMB over to meet a small committee. Cllr Hallett seconded the proposal.

RESOLVED

That Mrs. McLeod-Baikie be invited to meet with a sub-committee to discuss her idea in more detail.

c. Tenby Belgian Forces Commemoration Project

The Clerk read the following email received from Col Le Hardy:

I write informally to bring you up to date. The plans for the commemoration event in Tenby, provisionally pencilled in for September 2022, are unlikely to

be possible this year and will have to be delayed, probably until the last two weeks of September (18 Sep – 1 Oct) 2023. A formal notification will follow from Belgium.

I hope this news is not too much of a disappointment, having seen your enthusiastic response last Autumn. But please be reassured the project remains alive and a great deal of progress is being achieved in Belgium in the meantime. The processes there are not simple and have taken longer than anticipated, not helped either by the pandemic.

The Minister of Foreign Affairs has now recognised the project, an important formal step under the Belgian system of governance. The Tenby Memorial Committee (TMC) has been created with Col Christian Houtart as President. A TMC website has been established. The TMC has made the decision to widen the scope of participation, making it tri-armed forces. They are now contacting the myriad of veteran groups, (not unlike the UK). Finally, the TMC has been invited to meet with the Belgian War Heritage Institution.

From my perspective, these developments are nothing but positive; no doubt they will enhance the staging of the final event. The letter from the Mayor of Tenby played a particularly instrumental part in the decision making in Belgium for which again our thanks. As far as I am aware the drafted Outline Project Options sent to you in early December remains in place.

It is worth underlining and remembering the key fact that the re-formation of the Belgian Armed forces took place in 1940 in Tenby after the catastrophic events on the continent. The engagement of the occupied nations in the grand coalition for the war against the Nazi German threat was not a given. The work achieved by the Belgian Ambassador Emile Ernest de Cartier de Marchienne, General Van Strydonck, and the BE Military Attaché in 1940, supported by the UK authorities was of national importance to Belgium and impacted on national morale for the Belgians. Tenby epitomises the place where the restoration of Belgian respect and pride was founded in 1940. The Free Armed Forces of the European nations, the French, the Dutch the Belgians, and others subsequently made significant contributions to the war effort, politically and militarily.

During my visit at the end of November Tenby Town Clerk indicated they would like to accord some form of civic honours to the Belgian Forces. I understand this is a matter for the County Council; but I do know the Belgians would be flattered if this were to be made possible. Would the Town Council be able to make any progress in this regard?

The next steps?

- *I would be grateful if the delay could be communicated to your council*
- *The TMC will formally confirm this advanced notification.*
- *I have already advised the outline dates, the last two weeks of September, remain the optimum choice, avoiding the Iron Man fixture and the height of the tourist season.*

- *I trust the Belgian side will be able to narrow the date down further and confirm the participation of the Military Band.*
- *Once the above details are in place, detailed plans can be formulated and then put in place.*

In June, I shall be in Brussels myself and will be able to contact the TMC direct to gauge progress after which I will get in touch again.

342. DATE AND TIME OF NEXT MEETING

Resolved that the next meeting will take place on Tuesday, 15th March 2022 at 7.30pm in the Mayor's Parlour. Systems will be in place for members to attend remotely if they so wished.

343. TO PROPOSE ANY ITEM FOR THE NEXT AGENDA

None proposed at this time.

344. TO RESOLVE TO EXCLUDE THE PUBLIC FROM THE MEETING DURING CONSIDERATION OF THE FOLLOWING ITEM(S) OF BUSINESS UNDER THE "PUBLIC BODIES (ADMISSION TO MEETINGS) ACT OF 1960"

345. TO CONFIRM THE PRIVATE AND CONFIDENTIAL MINUTES OF THE TENBY TOWN COUNCIL MEETING HELD 15TH FEBRUARY 2022

Resolved that the Private and Confidential Minutes of the Tenby Town Council meeting held 15th February 2022 be confirmed and signed as accurate.

346. MATTERS ARISING FOR INFORMATION ONLY

None

347. TO RECEIVE THE MINUTES OF THE PERSONNEL COMMITTEE HELD ON 9TH FEBRUARY 2022

The Clerk advised members that the post of Community Engagement Officer had not been advertised as agreed by the committee as there was a delay in the confirmation of funding. As this matter has now been resolved he hopes to advertise the post next week.

The Clerk has received notification from NALC regarding the April 2021 negotiated salary increase of 1.75% as recommended by NALC. This should be backdated to 1st April 2021 and implemented as soon as possible.

348. TO RECEIVE THE MINUTES OF THE TENBY TOWN COUNCIL NEW CEMETERY MANAGEMENT COMMITTEE AND AGREE ACTION IN RESPONSE TO RECOMMENDATIONS

The Mayor told fellow members that the committee had visited the new cemetery last Tuesday and it was lovely. She was surprised at how well kempt it was. The committee

had lots of ideas for what we would like to see happen and changed. Are members happy to accept them she asked? Cllr Hallett moved acceptance and Cllr Blackhall seconded. The Mayor thanked those who were able to attend.

RESOLVED

That the recommendations of the Tenby New Cemetery Management Committee be adopted.

349. EPF

Cllr Blackhall said now that the bid has been signed off it would be good to get publicity out on what we have managed to secure. He will produce something for consideration.

He has held conversations with Cllr Mrs Lane, Cllr Cornwell, Cllr Mrs Brown and the Clerk. Further conversations are needed to develop an action plan to determine which things will be prioritised and to get the timelines right.

The Mayor thanked all for attending, especially Cllr Hallett for his patience for two years as a councillor attending meetings on the end of a phone.

Mayor _____

Town Clerk _____

Date _____