

# ANNUAL REPORT FOR 2021/22 TENBY TOWN COUNCIL





# CONTENT

3	OPENING STATEMENT
4	BACKGROUND
7	THE COUNCILLORS
10	ATTENDANCE
11	THE OFFICERS
12	RESPONSIBILITIES
14	FINANCE
16	WELL-BEING
22	ACTIVITIES 2021/22
25	FUTURE PLANS



# OPENING STATEMENT

The Annual Report 2021-22 for Tenby Town Council covers its responsibilities, local issues and future plans going forward.

Tenby, with its picturesque harbour and medieval Town Walls is a small Town in south Pembrokeshire. Its Welsh name, Dinbych-y-pysgod reflects its history as a fishing town.

Now one of the country's most popular seaside destinations, it is situated within the beautiful Pembrokeshire Coast National Park.

Tenby is a small but strong and active community. It has a vibrant Town Centre filled with a range of cafes, bars, restaurants and retailers including many small independent shops. Its many Churches, Sporting Clubs, Organisations and Societies provide endless opportunities for residents and visitors alike.

The Covid-19 pandemic raised several problems within our community, but the Council has been working hard to ensure we meet our obligations under the Well-being of Future Generations (Wales) Act.



“I am very proud to be providing a foreword for the first annual report that Tenby Town Council has produced.....”



# BACKGROUND

## OUR HISTORY

Tenby Town Council was created in 1974 following local government reorganisation under the Local Government Act 1972 which saw the abolition of Tenby Borough Council.

It is one of 735 Town and Community Council in Wales and Tenby is the only town within the Pembrokeshire Coast National Park.

In order to act and carry out duties as a member of a community or town council, all persons are required to make a formal declaration of acceptance of office.

Following this declaration, members of community or town councils are then holders of elected office and occupy a role that is part of the Welsh local government structure.

The Mayor and Deputy Town Mayor are elected each year by the council at the annual meeting in May.

Cllr Mrs Sam Skyrme-Blackhall was elected as Mayor for 2021/22 supported by Cllr Mrs. Tracey Evans as Deputy Mayor.

## YOUR COUNCIL

The Town Council is the grass roots voice of Local Government and is therefore closest to the people. It comprises 13 members (currently 8 elected and 5 co-opted), with seven councillors representing the South Ward and six the North Ward.

Councillors are elected for a five-year term of office and together they serve a population of 4,946 at the 2011 Census.





# YOUR COUNCIL

## REMUNERATION

Individuals who have accepted office as a member of a community or town council are entitled to receive payments as determined by the Independent Remuneration Panel for Wales. Whilst Councillors hold elected office and give their time voluntarily it is generally without remuneration, although certain expenses may be re-claimed.

The Independent Remuneration Panel for Wales determines allowances and mandates some allowances each year although Councillors may opt-out of the payment if they wish. A payment of £150 is mandated as a contribution to costs and expenses for members of all community and town councils and, in accordance with Section 151 of the Local Government Measure 2011, Community and Town Councils must publish within their authority area the remuneration received by their members by 30th September following the end of the year to which the payment relates.

**In 2021/22, all Councillors opted-out of receiving any payment and the resultant saving was put back into the budget for use on other projects.**

This information is available on our website at [www.tenbytowncouncil.co.uk](http://www.tenbytowncouncil.co.uk)

## MEETINGS

Councils conduct their business through meetings which are formal events with a clear purpose of making decisions following appropriate focused debate. As well as Full Council, where all members are required to attend, the Council, have previously, at their annual meeting, appointed Councillors to their main committees which are:

- Personnel
- Tenby Christmas Festivities
- Tenby New Cemetery
- Augustus Place
- Christmas Lighting
- Gardens, Maintenance and General Purposes.

Following a review of ways of working, the Council have adopted changes to their operation with less committees, less meetings and a greater focus on action groups delivering on the decisions of Council.

From May 2022, there will be 3 committees

- Personnel
- Planning
- Policy

The membership of committees will be determined by the AGM and where appropriate members can also be appointed from outside of the group of Councillors.



# YOUR COUNCIL

## MEETINGS (continued)

In addition to the committees there will be a variety of subject and task specific action groups that will take forward decisions of Council with the RFO. These groups may “meet” in different ways to traditional meetings with use of new technology supported by equipping Councillors required with skills and resources as part of future training needs plan.

All meetings of the Town Council are open to the public unless excluded by a resolution of the meeting for a particular item which is of a confidential nature or prejudicial to public interest.



# THE COUNCILLORS

## PARTNERSHIP WORKING

The Town Council aims to provide effective and efficient services that give value for money and improve the quality of life for the residents of the town. The Town Council represents the community it services at local, county and national levels to ensure that Tenby continues to be a desirable place to live, work, shop and visit. To achieve this, the Council will encourage and participate in partnership working with Pembrokeshire County Council, Pembrokeshire Coast National Park community stakeholders and voluntary groups.

The Town Council strives to create a socially inclusive community and supports all voluntary groups who seek to develop the same and aims to encourage a more sustainable, safe and clean environment.

A Councillor has an active interest in their community in

## ELECTED MEMBERSHIP RESPONSIBILITIES

which they serve by improving the quality of life and local environment.

Councillors must act within the law and must sign a declaration to say they agree to work within the Code of Conduct. They are able to suggest ideas, engage in constructive debate, represent constituents and respond to the needs and views of the local community.

Councillors are the voice of their local community and can work to influence other tiers of Local Government and help make collective decisions which form the policy of the Council.

Councillors contribute to the work of the Council by:

- Suggesting ideas
- Engaging in constructive debate
- Interacting with their electors
- Behaving in an ethical way
- Voting – enabling the Council to make decisions



# THE COUNCILLORS

## ELECTED MEMBERSHIP RESPONSIBILITIES (continued)

Councillors cannot make decisions/promises individually - not even the Mayor. This has to be done by the Council as a corporate body. Councillors actively and constructively contribute to good governance and encourage community participation and residents' involvement in the work of the council.

Details on how to contact a Tenby Town Councillor can be found on the Council's website: [www.tenbytowncouncil.co.uk](http://www.tenbytowncouncil.co.uk)





# THE COUNCILLORS

## ELECTED MEMBERS (2021-2022)

### NORTH WARD

**Cllr. Sam Skyrme –  
Blackwall - Major**

18 The Maudlins, Tenby  
No political affiliation

**Cllr. Mrs. Tracy Evans -Deputy  
Mayor**

The Bungalow, Pentlepoir  
No political affiliation

**Cllr. Paul Rapi**

1 Upper Frog Street, Tenby  
No political affiliation

**Cllr. Mrs. Tish Rossiter**

102 Upper Hill Park, Tenby

**Cllr. Trevor Hallett**

1 Cogmill Cottage, 22 The  
Green, Tenby

**Cllr. Harry Whitehurst**

8 The Green, Tenby  
No political affiliation

### SOUTH WARD

**Cllr. Sue Lane**

5 Acorn Heights, Tenby  
No political affiliation

**Cllr. Laurence Blackhall**

18 The Maudlins, Tenby  
No political affiliation

**Cllr. Mrs. Christine Brown**

Hazelmere, Warren Street, Tenby  
No political affiliation

**Cllr. Michael 'Mike' Evans**

Trem-byr, Four Winds Lane,  
Penally  
Independent

**Cllr. Matt Ronowitz**

White Leaf House, Penally,  
Tenby  
No political affiliation

**Cllr. Dai Morgan**

36 The Clicketts, Tenby  
No political affiliation

**Cllr. Jim Cornwell**


3 Prospect House, 33 Victoria Street,  
Tenby  
No political affiliation



# ATTENDANCE 2021/22

Name	Full Council	Personnel	Cemetery	Gardens	Festivities	Augustus Place	Finance
Total	24	2	1	0	4	1	1
Cllr. Mrs. Sam Skyrme Blackhall	24	2	1		4		1
Cllr. Mrs. Tracey Evans	22	2	1		2		
Cllr. Laurence Blackhall	24	2			4		1
Cllr. Mrs. Christine Brown	12	2				1	
Cllr. Jim Cornwell *	22	2					1
Cllr. Mike Evans	14		0				1
Cllr. Trevor Hallett	21		1				1
Cllr. Mrs. Sue Lane	13				1	1	
Cllr. Dai Morgan	13						1
Cllr. Paul Rapi	11						1
Cllr. Matt Ronowitz	2				2		
Cllr. Mrs. Tish Rossiter	11					1	

\*Co-opted 25<sup>th</sup> May 2021

 = No meetings/not members



# THE OFFICERS

## OUR TEAM

Services provided by the Town Council are managed and delivered by a team of one full time and two part-time employees, comprising two in administration and one handyman operative.

This small team, based at The De Valence Pavilion, is led by the Town Clerk who ensures that the correct procedures and policies are in place and followed in order to deliver services to a high standard.

## THE CLERK AND RESPONSIBLE FINANCIAL OFFICER

The Clerk, Andrew Davies, is the Council's Chief Officer employed under section 112 (1) of the Local Government Act 1972.

As the Proper Officer of the council in law, the Clerk is answerable to the Council as a whole. Individual members cannot give instructions to the Clerk.

The Council must also appoint a Responsible Financial Officer (RFO) to manage its finances and at Tenby Town Council the Clerk and RFO is the same person.

The Clerk can have delegated powers of the Council to act on its behalf under the Local Government Act 1972 Section 101 (Discharge of Functions).

Whilst it is good practice for the Clerk to consult on the content of an agenda with the Chair, the Clerk has the final say as Proper Officer and the legal signatory.

### **The role of the Clerk and RFO, includes:**

1. Advising the Council on legal matters, independently and objectively whilst recognising that the Council as a whole is responsible for its decisions
2. Organising the Council's procedures
3. Gathering information to help the Council make an informed decision
4. Leading and supporting the team to carry out the decisions of the Council
5. Implementing the Council's decisions
6. Providing administrative support
7. Personnel management
8. Project management
9. Health and safety management
10. Management of Council's finances



# RESPONSIBILITIES

The Town and County Council have different areas or responsibility which are highlighted below.

The Town Council is responsible for the management of

1. Tenby New Cemetery
2. Commonwealth War Graves
3. The Augustus Place Community Centre
4. The Jubilee Play Area and Skate Park

As well as management of the above the Council is responsible for and/or provides:

1. Certain Benches around the town (responsibility for some rests with County Council)
2. The South Parade Noticeboard
3. Community grant funding to local bodies and organisations
4. Making observations to the Pembrokeshire Coast National Park on all planning applications in the community
5. The Annual Remembrance Day Parade
6. Christmas trees and lighting displays (including the annual Christmas Light's switch-on event)
7. Summer floral displays and watering

This is managed on a day-to-day basis by a community interest company, The De Valence Trust, to which the town council appoints representatives. Through agreements and grant funding, the Council can determine strategic priorities.



# RESPONSIBILITIES

The Town Council also owns the De Valence Pavilion, a premier venue that is able to host a wide variety of events, concerts, community activities and social occasions. This is managed on a day-to-day basis by a community interest company, The De Valence Trust, to which the town council appoints representatives. Through agreements and grant funding, the Council can determine strategic priorities

The Town Council also assists Pembrokeshire County Council in:

1. Supply of PCC seagull proof sacks; food waste recycling bags; replacement food caddies (indoor and outdoor) and replacement kerbside glass recycling boxes
2. Supply of PCC trade waste sacks (trade waste customer must have already contacted PCC to arrange for payment prior to collection)

## **Pembrokeshire County Council has responsibility for:**

1. Education
2. Highways
3. Footpaths
4. Libraries

2. Bus Passes
3. Street Lighting
4. Recycling and rubbish collection
5. Trading Standards
6. Street cleaning
7. Housing
8. Environmental Health
9. Licensing
10. Car Parks
11. Council tax and benefits
12. Playgrounds (other than the Jubilee Play area)
13. Furniture and large household collections
14. Fly tipping
15. Public Gardens

## **Pembrokeshire Coast National Park Authority has responsibility for:**

1. Planning and enforcement





# FINANCE

Tenby Town Council is funded by a precept which is an additional amount added to the Council Tax for Pembrokeshire County Council based on the requirements of the Town Council.

In December the council calculates the money it needs to raise in order to provide for its services and fund any projects planned. It then deducts any income that it expects to receive leaving a net amount known as the precept.

The precept for 2021/22 is £197,746.29 costing the average Band D council tax payer £68.00.

The Accounts and Audit (Wales) Regulations 2014 require town and community councils to have adequate and effective arrangements in place for an internal audit of their accounting records and their systems of internal control. This is carried out on a yearly basis by an independent internal auditor.

The internal auditor is an independent and competent person appointed by the Council to carry out checks on its systems of control. The auditor carries out tests focussing on area of risk to public money, reports to the Council and signs a report on the annual return to confirm that the Council's systems of controls are in place and operating.

spending of public money and are subject to the Council's Financial Regulations and are conscious of its responsibility towards maintaining services and ensuring best value for its precept payers.

Accountability and transparency are key to members and officers for the spending of public money. Being financially responsible as a public body is essential and the Town Council is governed by rules set out by Government to ensure that it takes no unacceptable risks.

The Council has established a robust risk management scheme which highlights every significant risk in terms of its activities and makes clear how such risks will be managed.

Any further information detailing this, including the annual accounts can be found at [www.tenbytowncouncil.co.uk](http://www.tenbytowncouncil.co.uk).



# FINANCE

A rough breakdown of areas of main spending for 2021/22 is as follows:

**44%** on administration which includes staffing costs, national insurance, pension contributions, answering public enquiries, managing and facilitating the Council projects and resources, responding to consultations, servicing and administering of Council Meetings, training, insurance, member remuneration, office costs, HR and H&S services. It should be noted that this is a very broad heading.

*(The majority of this relates to staffing costs. The nature of the staff roles is that time is split between supporting the functionality of Council and its meeting schedule and more outward facing service delivery. Consideration will be given in the coming year to see how this may be reported on to give a clearer distinction in the future. It should also be noted that the proposals for changing the ways of working for the Council will also reduce the amount of time spent on the process and free staff up for other more service delivery related functions.)*

**17%** on servicing and maintaining the Jubilee Play Area, Summer Floral displays etc.

**13%** on Community Grants incl. The De Valence Pavilion.

**10%** on Christmas Lighting

**11%** on tourism and regeneration

**3%** on Civic Events and Mayoralty

**1%** on net premise running and maintenance costs for Augustus Place Community Centre inc. heating, water & water & business rates

**1%** on Tenby New Cemetery and maintenance of Commonwealth War Graves.



# WELL-BEING PLAN FOR PEMBROKEESHIRE

One of the key statutory functions of the Pembrokeshire Public Service Board (PSB) under the Well-being of Future Generations Act is to produce a Well-being plan.

The Well-being Plan sets out how the PSB will work together to improve the well-being of people and communities in Pembrokeshire, now and in the future.

The Well-being Plan represents the additional value that can be delivered through working innovatively and collaboratively as partners.

The PSB has identified two overarching well-being objectives as the framework for the Plan.

These are:

**Who we are:** We want to help our people, communities and organisations so that we can support ourselves and each other

**Where we live:** We want to protect and enhance our natural assets whilst optimising economic prospects, accessibility and health for all

Applying the Five Ways of Working.

## LONG TERM

(The importance of balancing short-term needs with the need to safeguard the ability to also meet long-term needs)

The Well-being plan is a live document updated regularly to reflect changing long and short-term needs.

## PREVENTION

(How acting to prevent problems occurring or getting worse may help public bodies meet their objectives)

Mitigating risk and advising other public bodies of any matters that arise.

## INTERGRATION

(Considering how the well-being objectives may impact upon each of the well-being goals, on their other objectives or on the objectives of other public bodies)

Tenby Town Council utilise expertise of other local bodies to ensure that objectives are met locally and regionally.

## COLLABORATION

(Acting on collaboration with any other person – or different parts of the body itself – that could help to meet its well-being objectives)

Tenby Town Council is committed to working with partners to ensure that well-being objectives are continually identified and met.



# WELL-BEING PLAN FOR PEMBROKESHIRE

(Well-being plan continued.)

## INVOLVEMENT

(The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves)

Tenby Town Council is committed to ensuring that consultation and engagement is undertaken with local people to ensure maximum involvement for residents in the decision-making process.

## OBJECTIVES:

- 1. HELP OUR PEOPLE, COMMUNITIES AND ORGANISATIONS SO THAT WE CAN SUPPORT OURSELVES AND EACH OTHER.**
- 2. PROTECT AND ENHANCE OUR NATURAL ASSETS WHILST OPTIMISING ECONOMIC PROSPECTS, ACCESSIBILITY AND HEALTH FOR ALL**



# NATIONAL WELL-BEING GOALS

## A PROSPEROUS WALES

An innovative, productive and low carbon society which recognises the limits of the Global environment and therefore uses resources efficiently and proportionately, and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.

- Tenby Town Council allocates a specific proportion of its annual budget to well-being and activities range from provision of access to open spaces and play equipment through to support for local groups and organisations, including provision of facilities for meetings.
- Tenby Town Council is committed to working actively with partners to encourage and promote the town.
- Tenby Town Council has developed a website and set up a Facebook page. The website provides key contact information and responsibilities of the Council. Social media is used to promote the activities of local voluntary groups and organisations while also being used to inform and

communicate with local residents, publicise meeting information and events and signpost to other service providers.

- The Town Council financially supports

a number of events and activities within the town through grants and as part of an agreed budget. These include the De Valence Pavilion, Ironman, Christmas Lighting and visit of Father Christmas, youth groups, Senior Citizens Christmas dinner, Civic ceremony, Remembrance Day Parade.

- Town Council grants are available for local groups and organisations.
- Tenby Town Council makes budgetary provision for community improvement schemes





# NATIONAL WELL-BEING GOALS

## A RESILIENT WALES

A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change.

- Tenby Town Council is committed to ensuring that the town remains a pleasant clean and safe environment. The Town Council is not responsible for any highways or street cleaning, but has developed excellent working relationships with the responsible authority, Pembrokeshire County Council.
- Street Cleaning, litter collection, refuse and recycling are the responsibility of Pembrokeshire County Council. However, in supporting these services and engaging with colleagues at the County Council, the Town Council can assist in addressing areas of concern
- Works around gardens support these aims and the Old Cemetery as part of a 'God's Acre' project to preserve the flora and fauna in one of Pembrokeshire's last remaining hay meadows.

## A HEALTHIER WALES

A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health and understanding

- The Town Council actively supports well-being through the use of town council buildings for groups and organisations within the community such as AA, Over 50s Friendship Group, U3A, MenShed, Hafal, The Tenby Project (which works with adults with learning difficulties and the wider community).
- The Town Council actively supports various public participation sporting events e.g., Ironman, IronKids, Long Course Weekend, CARTEN which encourage physical well-being.
- Management of the Jubilee Park which includes a children's play area and a skate park facility.



# NATIONAL WELL-BEING GOALS

## A MORE EQUAL WALES

A society that enables people to fulfil their potential no matter what their background or circumstances.

- The Council offices are on the ground floor of a centrally located building within the town to ensure that services are accessible.
- The Council makes its buildings available, and provides grants, to groups and organisations which enable a wide range of people to enhance their skills and fulfil their potential through taking part in activities.
- The Council has set accessibility as one of their aims as part of the Accessible Tenby Project

## A WALES OF VIBRANT CULTURE AND WELSH LANGUAGE

...s to do  
...people can  
speak Welsh.

- The Town Council supports a number of events throughout the town during the year which ensure vibrant surroundings.
- Tenby Town Council annually supplies the Christmas Lights for the town and organises and financially supports the Christmas Lights switch-on and arrival of Father Christmas.

## A WALES OF COHESIVE COMMUNITIES

Attractive, viable, safe and well-connected communities

- To continue to work with Dyfed-Powys Police in providing a safe town
- To continue to work with the Parochial Church Council on provision of CCTV overlooking the Jubilee Park
- The Town Council manages Tenby New Cemetery and works with local funeral directors to provide a considerate and respectable service to residents.
- To continue to work with partners to create an attractive, viable, safe and well-connected community.



Where we look after the environment and think about other people around the world

- To continue the close links with Plastic Free Tenby and our support and promotion of the Edible Tenby Community Garden, Fairtrade Tenby and Community Fridge initiatives.
- Support the 'God's Acre' project at Tenby Old Cemetery to preserve the flora and fauna in one of Pembrokeshire's last remaining hay meadows
- To continue to think of alternative ways in which to go about our business and ensuring that energy is not unnecessarily used.



# ACTIVITIES 2021/22

## RESPONSE TO THE PANDEMIC

The Council has continued with providing support to people with particular needs during the pandemic. Staff have worked with volunteers to get support direct to those that need it.

In addition, the Council has provided financial support to organisations who have been restricted in their ability to generate income during the pandemic. This has enabled the Council to support the Tenby\Round Table Senior Citizens Christmas dinner together with local businesses.

## DE VALENCE

affected by the restrictions imposed during the pandemic. Council support has continued and ensured that the DeValence has been able to re-open post-pandemic and, with various refurbishments completed, is in a position to thrive and continue with its excellent programme of events and activities.

## GARDENS

visitors alike. In the past 12 months this has been complemented by the introduction of the “edible-garden” and related project activity.

In addition, 2 other gardens have been “taken-on” by members of the public who are caring and maintaining the sites.

Investment in our wonderful gardens has continued. The gardens of Tenby offer a rich variety of settings for residents and



# ACTIVITIES 2021/22

## SUPPORTING COMMUNITIES

Through grants, provision of buildings and working with organisations and through sending representatives to be part of groups, the Town Council supports a range of community based activities. Future plans to allow greater involvement in Council Action Groups is part of a plan to widen participation and to support community involvement

The Accessible Tenby project is about recognising that both physically, as a medieval town, and operationally as with all places, there are barriers created for people with seen and unseen disabilities. There are also barriers created for people with young children.

There are many ways in which accessibility is restricted. Over the last year the Council has introduced beach wheelchairs for children, to add to those already there for adults and picnic benches with spaces for wheelchairs. The Council has also supported the development of Dementia Friendly Tenby.

The aim of the project is to [support all aspects of disenfranchisement because of access issues](#) and in the coming year will also focus on isolation in the home and the impact of 3rd home ownership in reducing the neighbours that people have.





# ACTIVITIES 2021/22

## SECURE FUNDING FOR PROJECTS

The Council has secured over £100,000 towards a £130,000 project to carry out essential repairs to railings, benches and gardens around the town. The funding will also support a community connectivity project, garden refurbishments, and play area improvements.

## CHRISTMAS CELEBRATIONS

The traditional Christmas Tree light switch-on and town decorations continued. This year they were complemented by a project to get some consistent design of decorations. A local florist designed a 'Tenby Christmas Tree' and, in addition to placing over 30 trees in the centre of town, local businesses provided support and in excess of 70 trees with consistent themed decoration were placed around the town and in its shops and

businesses. The visual effect was magnificent and improved the look of the town. There was also a repeat of the popular Santa-Drive-Thru with the Mayor and Father Christmas visiting every street in the town.

## HOUSING CRISIS

The last 12 months has seen an explosion in house prices and has seen property bought very quickly when it has gone on the market. Some property owners have switched to holiday lettings and Air B&B operations because of the lucrative reward as compared to private rental market. The Council has recognised the scale of the crisis and has established a Housing Action Group to examine the scale of the issue and to seek innovative approaches to tackling the problem. This will be a major focus for work in the coming year and will link with neighbouring councils.



# FUTURE PLANS

Tenby Town Council has 3 strategic areas of focus and these are listed according to priority.

Within the context of the wellbeing act, the community cohesion, healthiness, and prosperity of the town is intrinsically linked to these three areas of focus.

The Council has plans for the coming year including the maintenance and development of existing areas of work, together with extension of services that contribute to its overall aims.

The Council will maintain its Office base, advice and information outreach and provision of guidance to individual residents, organisations, businesses and visitors. Maintenance and development of website and social media activity will complement the front facing 'office'.

The ongoing investment in the De Valence Pavilion will continue. As previously stated, the Council is rightly proud of the service that this provides and in partnership with the De Valence, the Council will continue to see how investment can help meet shared aims. Similarly, our investment in Augustus Place will continue and we will be adding new wi-fi and technology to that building and the Mayor's Parlour.

## THREE AREAS OF FOCUS

1. To meet the needs of residents living full time in the town
2. Supporting businesses and those who are employed in Tenby
3. Providing a welcome to visitors.

part of the Council's work. The Council and Tenby in Bloom will continue to work together.

With the support of grant funding and additional investment from the Council, we will be able to expand this work further in the coming year with refurbishment and enhancement of key gardens.

Coupled with this is the aim of getting more local people and groups involved with the gardens and the Council will bring people together to develop longer term plans for all of the gardens in the Town, regardless of ownership or management.



# FUTURE PLANS

**Additional and replacement equipment will be fitted in the main Jubilee Play Area.** The Council, in partnership with PCC, will also look to review other play areas in the town and to develop a long-term plan for their management and upgrade where required.

Tackling the Housing Crisis associated with second home and holiday let properties will be a major focus for the Council with an action group being formed and including other key stakeholders and neighbouring Community Councils. In addition to supporting existing proposed development, this group will look at new and innovative ways of supporting local people to obtain and maintain housing in the town.

**The Town Council is committed to a project called Accessible Tenby,** that seeks to improve accessibility to Tenby in a variety of ways. Beach wheelchairs and Wheelchair friendly benches and tables have already been provided and work is underway to become a Dementia Friendly Town. The work on improving access for both seen and unseen disabilities will continue. Future bids for funding will look at walkways and routes around the Town with the aim of improving access.

along St. Florence Parade and creating **a better pedestrian link to the Esplanade will be developed.**

The Council is open to Community Asset transfers that will protect services for local people and support employment. However, the Council is also determined not to take on long term liabilities and any asset transfer has to be cost neutral. Further work will happen on a case by case basis as opportunity arises.

The Council will examine the training needs of Councillors and its Staff and will produce an annual training plan. As a matter of course, all Councillors will receive training relating to the Code of Conduct. Training on planning issues will also be offered to all Councillors.

We will continue to support local organisations, in particular those who assist with health and welfare related matters, and therefore improve health and well-being.



# FUTURE PLANS

We will appoint a **Community Engagement Officer** who will play a key role engaging with local community groups and in developing and delivering on-going and new projects.

The Council is committed to influencing housing initiatives within the local community to ensure local people's needs are maintained, **the Council is committed to supporting the development of housing at Brynhir**. This commitment is on the basis of the amount of social housing being created and conditional on a strict and tight local allocations policy that also allows people to return who have been moved out as a result of the current housing crisis.

We will work in partnership with local transportation groups to ensure local community benefits around the train station and bus services.

Since just before the pandemic, the South East Pembrokeshire Community Health Network has not been operational. The Council will support the re-establishment of this in the coming year.

activity-based action groups with the aim of a greater focus on delivery. The Council will monitor its effectiveness and encourage the use of technology and other means as part of this.

Find us on:



The Council is committed to its new approach to having less meetings and more