

TENBY TOWN COUNCIL

EQUAL OPPORTUNITIES POLICY

Tenby Town Council believes in the principles of social justice and the active promotion of genuine equal opportunity for all citizens.

To this aim the Town Council is committed to pursuing an equal opportunities approach in the employment of staff and in the way in which services are provided for the public. All its decision making will promote equal access for all regardless of age, gender, disability, ethnic origin, marital status, sexual orientation, race, colour, religion or nationality.

As an equal opportunities employer, individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees will be given equal opportunity and, where appropriate, special training, to progress within the organisation and the Town Council will not discriminate against any employee on the grounds of his or her personal views or activities except where these adversely affect, or are likely to affect, the job or the obligation which the Town Council has to various groups in its care.